

BACKGROUND

Section 9.13 of the City of Fond du Lac Municipal Code prohibits certain types of discrimination in housing and public accommodations.

. . . Discrimination against any of the City's citizens or visitors endangers the rights and privileges of all. The denial of equal opportunity intensifies group conflict, undermines the foundations of our democratic society and adversely affects the general welfare of the community...

PROTECTED GROUPS

The following characteristics cannot be used in assessing a persons qualifications for housings.

- ☉ sex
- ☉ race
- ☉ color
- ☉ sexual orientation
- ☉ handicap
- ☉ religion
- ☉ national origin
- ☉ sex or marital status of the person maintaining a household
- ☉ lawful source of income
- ☉ age
- ☉ ancestry
- ☉ familial status

WHAT SHOULD I DO

IF I'VE BEEN

DISCRIMINATED AGAINST?

Discuss the matter with John Angeli, the City's Director of Redevelopment, 322-3440. If it is within the guidelines of the City Ordinance, you will be encouraged to file a formal written complaint. Your complaint will be investigated by a qualified investigator who will make a report to the City's Equal Opportunities Commission (EOC.) The EOC will make a determination of "probable cause." In other words they will decide if discrimination may have occurred and then attempt to reconcile the matter. If successful, a written settlement agreement is then drafted for both parties to sign.

**EQUAL
OPPORTUNITIES
COMMISSION
(EOC)**

Carlos Marquez
Vice Chairperson

Ishamon Harris
Secretary

Laura Schwartzburg
Member

Oscar Reyes
Member

Fr. Brian Beno
Member

John Angeli
Staff Support

**For More Information
Call 322-3440**

September 2009

Equal Opportunities Commission



City of Fond du Lac